

AVZ Minerals Limited

Environment Policy

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Document History

Revision	Written by	Reviewed by	Approved by	Comments
А	SB	BC	NF	Draft
0	SB	BC	NF	Final

Purpose

AVZ Minerals Limited (AVZ) environmental vision is to minimise our environmental footprint, avoid and reduce negative impacts of our activities and enhance broader environmental values over the full project lifecycle for the benefit of current and future generations.

Scope

The terms of the document shall apply to all entities within the AVZ Group of Companies including, AVZ Minerals Limited, its subsidiaries, employees and contractors.

Policy Statement

AVZ will:

- Implement, review, maintain and update the Environmental Policy and Environmental Management System (EMS) on an annual basis to continually improve and enhance environmental performance.
- Establish a framework for development and achievement of environmental objectives.
- Establish environmental objectives on an annual basis that include sustainable resource use, waste reduction and minimisation, climate change mitigation, protection of biodiversity and prevention of pollution.
- Communicate, raise awareness and provide training to employees, contractors and visitors on the requirements of the Environmental Policy, EMS and environmental objectives.
- Establish processes to ensure compliance with environmental legal requirements, obligations and commitments.
- Establish processes to ensure that contractors and suppliers operate in accordance with sustainable and ethical supply chain practices.
- Minimise impact to the environment to as low as reasonably possible through application of the mitigation hierarchy and implementation, maintenance, review and continuous improvement of the Environmental Management Plan.
- Establish processes to identify and mitigate environmental hazards and risks in accordance with the principles of ISO 31000.
- Assess sustainability performance through annual voluntary sustainability assessment and transparent reporting.
- Engage with internal and external stakeholders, including employees, regulators and members of the community with respect to environmental management and performance.
- Identify and stay informed on industry innovations and new technologies to achieve ongoing continuous improvement in environmental management.
- Make this policy publicly available on our corporate website.